



Environmental Policy

In CalaChem, we strive not to harm anyone, annoy or alarm our neighbours and minimise our impact on the environment.

Our activities which fall within the scope of our environmental management system in accordance with the requirements of BS EN ISO 14001:2015 are the provision of toll chemical manufacturing and effluent treatment services and support functions (Quality Control and Development Groups).

To achieve our environmental policy, we will adhere to the following principles

- Comply with all applicable legal requirements and other requirements such as are laid out within the documents and procedures which constitute the Environmental Management System and relate to environmental aspects of the activities of the organisation.
- Prevent or mitigate pollution, reduce waste and minimise the consumption of resources wherever possible.
- Include due consideration of environmental issues in all relevant business strategies and initiatives.
- CalaChem top management are committed to ensure that minimisation of harm to the environment is embedded in the culture of the organisation and its employees and will endeavour to influence, where possible, its suppliers and customers in a similar manner.
- Effective investigation of environmental incidents.
- Employees will be provided with suitable training, equipment and instructions to ensure their competencies in carrying out their roles.
- Establish annual objectives and targets for our environmental performance and regularly monitor progress.

A handwritten signature in black ink that reads "N K Partlett".

Neil Partlett
Managing Director
CalaChem Ltd